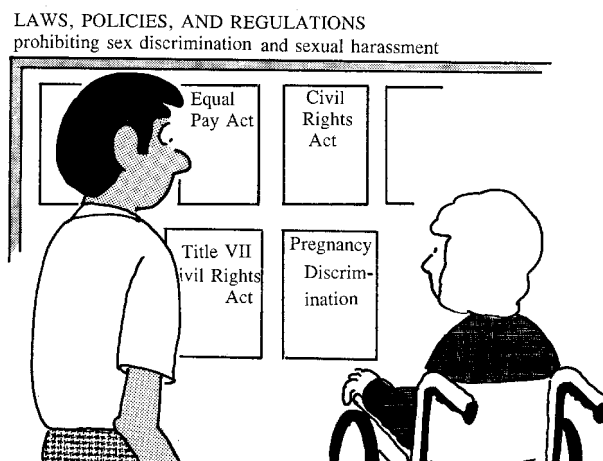


## Section Two

In this section, we will discuss:

- ! Overview of Civil Rights and Equal Employment Opportunity
- ! Laws, Policies, and Regulations Prohibiting Discrimination and Sexual Harassment
- ! Overview of Sex Discrimination
- ! Types of Sex Discrimination
- ! Overview of Sexual Harassment
- ! Forms of Sexual Harassment
- ! Behaviors Which May Constitute Sexual Harassment
- ! Important Reminders About Sexual Harassment
- ! Evaluating Situations of Alleged Sexual Harassment



With all of our different perceptions, values, and backgrounds, it would be difficult to decide what constitutes discrimination and sexual harassment. Fortunately, laws, policies, and regulations offer guidelines to help define common definitions and principles to allow for an objective review of possibly discriminatory situations.

Becoming familiar with these definitions and guidelines can allow us to understand what is appropriate and inappropriate behavior in the work place.